

Crew Resourcing Solutions



Why choose CAE?

CAE Parc Aviation has been at the forefront of enabling airlines to stay competitive for decades. As the world's leading provider of crew provisioning and solutions, and as part of CAE, the world leader in aviation training, we have the expertise, scale and tools to meet all your crew management needs.



Reimagine your operation

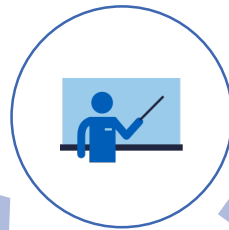
We are supporting and guiding airlines to adjust to the “New Normal”. Now is the time to explore new ways of driving efficiency and cost savings into your operation without compromising quality.

Scale	Expertise	Tools
<ul style="list-style-type: none">• 8 Global Resourcing Offices• 70 Airline & OEM Customers• 50 Crew Bases• 1,200 Flight Crew• 300 Cabin Crew• 50+ training locations in the CAE network	<ul style="list-style-type: none">• 100+ Aviation Experts• Airline Backgrounds in Operations, Planning & HR• Approvals from National & International Regulatory bodies	<ul style="list-style-type: none">• Data driven solutions• Best in class technology• Next generation tools that are fully integrated• In-house and partner ecosystem in one solution

Choose from a breadth of crew resourcing solutions

Training

Leveraging the **world's largest training footprint** to support your operation



Recruitment

Flexible industry leading solutions delivering the **best talent** to you in the **most efficient manner**



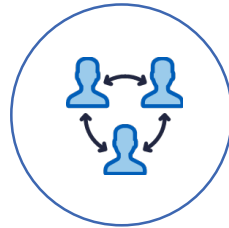
Pay & Benefits

Global Payroll solutions facilitating **operational flexibility and efficiency**



Planning & Operations

Technology driven solutions delivering Planning & day to day Crew Management to **optimise your operation**



HR Management

Flexible & innovative HR solution to help you manage talent with **clear insights into performance & efficiency**

Customise our solutions to your operation



Recruitment

- Attract the right talent
- Qualify suitability
- Full assessment including: interview, psych test & sim
- Contract management
- Onboarding



Training

- Course design for recurrent, initial & type rating training
- Training planning
- Training delivery
- Records management
- Reporting & analytics



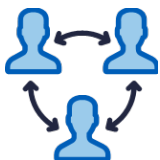
Pay & Benefits

- Multi-jurisdictional, fully transparent
- Tax efficient & compliant
- Labour law compliant
- Benefits management
- Terms & conditions benchmarking



Planning & Operations

- Manpower planning & roster production
- Crew cost optimisation
- Crew control
- Base management
- Regulatory compliance



HR Management

- Performance management
- Staff engagement
- Staff retention
- Policy design implementation
- Absence management



CAE is the right partner

Let us help you rethink your Crew Resourcing

By leveraging our decades of expertise and state of the art tools, we can help you delivery operational efficiency and flexibility, both quickly and cost effectively.

Advantages of working with CAE



01

Gain time and cost efficiencies while reducing risk

- Flexible resources
- Increased productivity
- Efficiency SLAs
- Risk with one partner
- Guaranteed cost savings



02

Remove complexity from the process

- Single delivery partner
- Full cost transparency
- Fully compliant
- Reduced internal effort
- Retain full oversight



03

Benefit from our expertise and tools

- Aviation & HR experts
- Global best practice
- Next generation tools
- Insights to inform decision making

Questions?

Contact parcsales@cae.com.

