



Marc-Olivier Sabourin

Division President of Defense & Security,
International

Marc-Olivier Sabourin was appointed Division President of Defense & Security, International in May 2024. Leading a team of nearly 2,000 employees worldwide, Marc-Olivier is accountable for overall Profit & Loss for CAE's defence business outside of the U.S. He is responsible for executing CAE's comprehensive Training Systems Integration (TSI) strategy, delivering advanced and best-in-class training solutions to global defence customers in more than 50 countries.

In previous roles, Mr. Sabourin was accountable for the solid and profitable growth of CAE's Defense & Security business as Vice President and General Manager for Europe & Africa. Previous to this role, he was accountable for CAE's operations in Europe, Middle-East and Africa (EMEA) as Director, Regional Operations. As part of this mandate, Marc-Olivier managed CAE's production sites in Hungary and the United Kingdom, in addition to leading the office in Germany and all activities executed from CAE's headquarters for customers in EMEA.

In 2006, Mr. Sabourin was promoted to Director of Engineering for CAE Elektronik GmbH in Germany, where he led the successful completion of the cornerstone initiative NH90 German PFI project. With a solid grasp of the global defence market, Mr. Sabourin has a proven track record in supporting CAE's strategic growth plans, having extensive experience in Business Development, Sales, Engineering and Project Management, as well as developing CAE's business across the international regions.

He began his career within the simulation and training industry in 1996 at CAE's head office in Canada where he spent more than 10 years in project execution roles, from software development to project management.

Mr. Sabourin earned a Bachelor of Engineering degree from McGill University and holds a Master of Business Administration degree from HEC Montréal. He has received several prizes and recognitions for his work and published articles.