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CAE

## News Release

### Air Canada and CAE Celebrate Fifth Anniversary of the Captain Judy Cameron Scholarship; 2024 Applications now Open

- *Eight scholarships will be awarded to young Canadian women studying to become commercial pilots or maintenance engineers*
- *Four aspiring commercial pilots to become CAE Women in Flight – Air Canada ambassadors*
- *Scholarship applications open as of today [here](#)*

**Editor's Note:** A video celebrating the achievements of some past winners is available [here](#).

**Montreal, November 1, 2023** – Air Canada and CAE, two Montreal-based global aviation companies, today marked the fifth anniversary of the Captain Judy Cameron Scholarship and announced that [Applications for the 2024 edition of the Scholarship are now open](#).

Up to eight young Canadian women studying to become commercial pilots or aircraft maintenance engineers will be awarded scholarships to pursue their training in 2024. Of the eight, four recipients training to be commercial pilots will join the CAE Women in Flight program as ambassadors.

"As this scholarship goes into its fifth year, it is incredibly gratifying to see the accomplishments of previous recipients. These young women have realized their dreams and are soaring high in all regions of Canada. From the cockpit of a 737 to a flight instructor job, these scholarship recipients are wonderful role models. I am so proud of Air Canada and CAE's support for Canadian women in aviation," said Judy Cameron, Boeing 777 Captain at Air Canada (retired), and Director, Northern Lights Aero Foundation.

"It makes me, and everyone at Air Canada, extremely proud to see the success of many of our past recipients of the Captain Judy Cameron Scholarship. Already, some have achieved their goals of becoming commercial pilots or Aircraft Maintenance Engineers and I look forward to



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seeing their careers progress. And the future is bright not only for them, but the next group of recipients as we celebrate the fifth anniversary of this wonderful scholarship named after Air Canada's first female pilot. Congratulations to all," said Murray Strom, Senior Vice President, Flight Operations and Maintenance at Air Canada.

"We are proud to help fund the training of our four Women in Flight ambassadors and look forward to seeing all eight scholarship recipients follow in Captain Judy Cameron's footsteps and pursue a career in aviation at a critical time. CAE forecasts a need for [63,000 commercial pilots in North America over the next 10 years](#), and attracting underrepresented groups will be key to filling these positions. These deserving recipients will not only have the chance to follow their chosen career paths but also to become role models for the young women who will be an important part of the next generation of aviation professionals," said Michel Azar-Hmouda, CAE's Division President, Commercial Aviation Training.

The annual Captain Judy Cameron Scholarships, established in honour of Air Canada's first female pilot to help foster the next generation of women following in her trailblazing footsteps, are awarded in conjunction with the [Northern Lights Aero Foundation](#).

The Captain Judy Cameron scholarships were launched in 2019 and initially awarded to four recipients. Since 2023, Air Canada and CAE have joined forces to double the number of recipients and award eight scholarships to deserving women.

Scholarship applications open on Nov. 1, 2023 [here](#).

### About Judy Cameron

Judy Cameron became the first female pilot hired by Air Canada, Canada's largest airline, in April 1978 at the age of 23. She was the first woman to graduate from Selkirk College's Aviation Technology Program in 1975. Throughout her flying career of 40 years and over 23,000 hours, she has flown the DC-3, Twin Otter, Hawker Siddeley 748, DC-9, Lockheed 1011, Airbus 320, Boeing 767 and Boeing 777 to the far corners of the world. She became a captain in 1997 and in 2010, she became the first female captain in Canada of a Boeing 777, the largest aircraft in Air Canada's fleet. She retired in 2015, received the Elsie MacGill Northern Lights award in the Flight Operations category that year, and in 2016 she was chosen by the 99s (International Organization of Women Pilots) to be on its Canadian postage stamp. Today, Captain Cameron continues her volunteer work mentoring and supporting the next generation of female pilots with the Northern Lights Aero Foundation.

Air Canada proudly launched the [Captain Judy Cameron Scholarship](#) in her honour in 2019.

## About CAE Women in Flight Ambassador Program

CAE's Women in Flight Ambassador program is helping create a movement to encourage young girls and women to dream big and have no limits. As only five percent of pilots worldwide are women, this program is geared to show women that they too can reach for the sky. The goal of the program is to build a community of ambassadors who demonstrate leadership skills, active involvement in their communities, perseverance, who are passionate about aviation, and inspire women to join the pilot profession.

Launched in 2018, the Women in Flight Ambassador program was expanded in July 2022 to include partnerships with more airline customers to increase the number of scholarships given.

This is a co-branded program in which CAE is partnering with airline customers globally to create women pilot ambassadors via scholarships ranging from partially funded to fully funded pilot training.

To learn more about the program, go to [CAE Women in Flight Ambassador Program | CAE](#)

## About Air Canada

Air Canada is Canada's largest airline, the country's flag carrier and a founding member of Star Alliance, the world's most comprehensive air transportation network. Air Canada provides scheduled service directly to more than 180 airports in Canada, the United States and Internationally on six continents. It holds a Four-Star ranking from Skytrax. Air Canada's Aeroplan program is Canada's premier travel loyalty program, where members can earn or redeem points on the world's largest airline partner network of 45 airlines, plus through an extensive range of merchandise, hotel and car rental rewards. Its freight division, Air Canada Cargo, provides air freight lift and connectivity to hundreds of destinations across six continents using Air Canada's passenger and freighter aircraft. Air Canada aims to achieve an ambitious net zero emissions goal from all global operations by 2050. Air Canada shares are publicly traded on the TSX in Canada and the OTCQX in the US.

## About CAE

At CAE, we equip people in critical roles with the expertise and solutions to create a safer world. As a technology company, we digitalize the physical world, deploying software-based simulation training and critical operations support solutions. Above all else, we empower pilots, cabin crew, airlines, defence and security forces and healthcare practitioners to perform at their best every day and when the stakes are the highest. Around the globe, we're everywhere customers need us to be with more than 13,000 employees in approximately 250 sites and training locations in over 40 countries. CAE represents more than 75 years of industry firsts—the highest-fidelity flight, mission and medical simulators and training programs powered by

digital technologies. We embed sustainability in everything we do. Today and tomorrow, we'll make sure our customers are ready for the moments that matter.

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